

Iowa Park Consolidated Independent School District



2017 Strategic Plan Goals and Objectives Board Priorities 2017-2022

The mission of the Iowa Park CISD is to ensure our students the best educational experience of any North Texas school district. We will provide a well-rounded school experience in a safe environment that will prepare our graduates to attain their life goals.

Board of Trustees of Iowa Park Consolidated Independent School District Goals for 2017-2022

Goal #1

The Board of Trustees of IPCISD will support the actions of the administration and professional staff as they develop a curriculum and effective instructional strategies that include technology in preparing students to be successful in their academic and occupational endeavors.

Goal #2

The Board of Trustees of IPCISD will provide a safe and secure learning environment featuring state-of-the-art technology that enhances communication and safety.

Goal #3

The Board of Trustees of IPCISD will provide for the efficient and effective operation of each campus, all district facilities, and grounds.

Goal #4

The Board of Trustees of IPCISD will respond to the personnel needs of the district and develop a process for ongoing accountability for personnel employed by the district.

Goal #5

The Board of Trustees of IPCISD will support all campuses for involving the parents and community members as active participants in the education of Iowa Park students.

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

Goal #1 The Board of Trustees of IPCISD will support the actions of the administration and professional staff as they develop a curriculum and effective instructional strategies that include technology in preparing students to be successful in their academic and occupational endeavors.

Objective	Responsibility	Timeline	Budget	Completion Measure
1.1 – The district will focus on college readiness and post-secondary education for all students. ✓ ongoing	Superintendent Campus Principals	Ongoing	Based on needs	College readiness data for the district
1.2 – The district will continue following a technology plan that provides the most up-to-date technology opportunities for students. ✓ updated interactive boards ✓ 1:1 at Bradford ✓ Robotics at Bradford	Superintendent Curriculum & IT Technology Director	Ongoing	Based on needs	Annual technology purchases
1.3 – The district will offer competitive and innovative Career and Technology Education (CTE) courses. ✓ Robotics	Superintendent High School Principal	Ongoing	Local Budget	Based on student interest and needs
1.4 – The district will provide Science, Technology, Engineering and Math (STEM)/Science, Technology, Engineering, Art, and Math (STEAM) opportunities for all students ✓ Robotics at three campuses ✓ Computer Science at High School	Superintendent Curriculum & IT Campus Principals	Ongoing	Based on needs	Implementation of programs
1.5 – The district will investigate the need for an emotional/behavioral support systems for students.	Superintendent Campus Principals	Ongoing	Salaries Local Budget	Needs assessment for position
1.5 – The district will continue to analyze student achievement data and provide necessary resources to create a plan-of-action for students that will ensure students meet or exceed state standards. ✓ Ongoing ✓ DMAC formative assessments ✓ RTI	Superintendent Campus Principals	Ongoing	Based on needs	DMAC Reports and TAPR
1.6 – The district will begin a replacement schedule and add interactive boards at all campuses. ✓ in process	Superintendent Curriculum & IT Technology Director	Spring 2019	Local Budget	Needs assessment for replacement and actual replacement

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

Objective	Responsibility	Timeline	Budget	Completion Measure
1.7 – The district will provide tutorial programs for at-risk students at all campuses. ✓ ongoing	Superintendent Campus Principals	Ongoing	Local Budget	Scheduling of tutorial programs
1.9 – The district will provide equitable programs to meet gaps in achievement for students in sub-populations.	Superintendent Campus Principals	Ongoing	Based on needs	Initiation of programs
1.10 – The district will update campus libraries to become media centers. ✓ Interactive boards ✓ in process (researching possible media furnishings)	Superintendent Curriculum & IT Technology Director Campus Principals	Spring 2021	Local Budget	Completion of project
1.11 – The district will provide leadership programs and opportunities at all campuses. ✓ Skills USA ✓ FFA ✓ Academic UIL at three campuses ✓ Principal's Advisory Committee at WFGMS ✓ Principal Council at IPHS ✓ 5 th grade Student Council	Campus Principals	Ongoing	Local Budget	Student participation
1.12 – The district will continue growing in research-based instructional strategies that will enhance vertical alignment at all campuses. ✓ Fundamental 5 at IPHS ✓ The New Art and Science of Teaching at WFGMS ✓ Teach Like a Superhero at Bradford ✓ No Excuses University at Kidwell	Curriculum and IT Campus Principals	Ongoing	Local Budget	Assessment data TAPR DMAC Reports
1.13 – The district will increase the percentage of students reaching advanced-level STAAR performance. ✓ ongoing goal	Superintendent Campus Principals	Ongoing	Based on needs	TAPR
1.14 – The district will continue to provide kindergarten tutors.	Superintendent Kidwell Principal	Ongoing	Local Budget	Tutor participation
1.15 – The district will investigate adding an art program at WF George Middle School. ✓ currently in partnership with Kemp Center for the Arts	Superintendent MS Principal	Ongoing	Local Budget	Student interest and participation

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

Goal #2 The Board of Trustees of IPCISD will provide a safe and secure learning environment featuring state-of-the-art technology that enhances communication and safety.

Objective	Responsibility	Timeline	Budget	Completion Measure
2.1 – The district will explore installing closed fencing around the playgrounds at Kidwell Elementary and Bradford Elementary.	Kidwell Principal Bradford Principal Maintenance Director	Ongoing	Local Budget	Project completion based on needs and feasibility
2.2 – The district will provide a sign-in system to check adult identification against both the schools database as well as child predator registries. ✓ Installed Hall Pass at all campuses	Superintendent Kidwell Principal Bradford Principal Resource Officers	Fall 2017	Local Budget	Installation of system
2.3 – The district will explore the need for safety upgrades to the entrances at Kidwell Elementary and WF George Middle School.	Superintendent Kidwell Principal MS Principal Resource Officer	Ongoing	Based on needs	Region 9 and other safety audit reports
2.4 – The district will upgrade radio systems at all campuses. ✓ completed	Superintendent Resource Officer	Ongoing	Local Budget	Purchase of radios
2.5 – The district will explore upgrading PA/alert system/fire alarms at all campuses.	Superintendent Campus Principals Resource Officer	Ongoing	Based on needs	System needs assessment, bids, and/or installation
2.6 – The district will install additional cameras across the district to cover blind spots. ✓ in process	Superintendent Campus Principals Resource Officer Technology Director	Ongoing	Local Budget	Purchase of additional cameras as needed
2.7 – The district will continue the district vehicle and bus replacement schedule and purchase additional buses when necessary. ✓ ongoing	Superintendent Director of Transportation	Ongoing	Local Budget	Purchase of vehicles/buses as needed

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

Goal #3 The Board of Trustees of IPCISD will provide for the efficient and effective operation of each campus, all district facilities, and grounds.

Objective	Responsibility	Timeline	Budget	Completion Measure
3.1 – The district will consider a bond for the construction of a new secondary campus and other district upgrades.	School Board Superintendent	Spring 2019	Bond Election	Needs assessment and community input
3.2 – The district will complete the field turf project. ✓ in process	Superintendent Maintenance Director	Spring 2018	Local Budget	Installation of turf
3.3 – The district will upgrade and explore the need for additional science labs at all campuses.	Campus Principals Maintenance Director	Ongoing	Local Budget	Upgraded labs
3.4 – The district will ensure on-going maintenance of existing facilities and grounds of the district. ✓ ongoing	Superintendent Maintenance Director Campus Principals Lead Custodians	Ongoing	Local Budget	Reports from Maintenance Director and Campus Principals
3.5 – The district will examine paving the area surrounding the school administration building and tax office as well as the faculty parking lot at WF George Middle School.	Superintendent Campus Principals	Summer 2018	Local Budget	Bids from vendors and project completion
3.6 – The district will continue replacing furnishings at all campuses.	Campus Principals	Ongoing	Local Budget	Upgrades as needed
3.7 – The district will explore updating playground equipment and wall mats in the gyms at Kidwell Elementary and Bradford Elementary. ✓ completed at Bradford	Kidwell Principal Bradford Principal Maintenance Director	Ongoing	Local Budget	Upgrades based on needs and feasibility
3.8 – The district will address roofing needs at all campuses. ✓ in process at Bradford	Superintendent Maintenance Director	Ongoing	Local Budget	Repairs based on needs
3.9 – The district will consider conducting an official facilities needs assessment. ✓ currently under consideration	Superintendent Maintenance Director	Spring 2018	Local Budget	Completion of needs assessment
3.10 – The district will consider refurbishing the old tennis courts at the high school.	Superintendent Maintenance Director	Ongoing	Local Budget	Completion based on bids
3.11 – The district will consider updating the sound system in the game gym at the high school. ✓ completed	HS Principal	Ongoing	Local Budget	Installation of updated sound system
3.12 – The district will install a ventilation system in the cosmetology and art room at the high school. ✓ completed in cosmetology room	Maintenance Director	Ongoing	Local Budget	Installation of ventilation systems

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

3.13 – The district will explore updating gym seating in the game gym at the high school.	Superintendent Maintenance Director	Ongoing	Local Budget	Completion based on bids
3.14 – The district will explore updating the phone system to Voice over IP across the district. ✓ all phone systems upgraded	Superintendent Technology Director	Ongoing	Local Budget	Completion based on bids
3.15 – The district will consider updating the girls' locker rooms and coaches' offices at the high school.	Superintendent Maintenance Director	Ongoing	Local Budget	Upgrades based on need and feasibility
3.16 – The district will explore updating and adding HVAC to all athletic facilities and will create an HVAC replacement schedule for the district.	Superintendent Maintenance Director	Ongoing	Local Budget	Completion based on bids and needs
3.17 – The district will explore addressing ground erosion issues at WF George Middle School.	Superintendent Maintenance Director	Ongoing	Local Budget	Repair based on needs study
3.18 – The district will explore options dealing with the old band hall at WF George Middle School.	Superintendent Maintenance Director	Ongoing	Local Budget	Completion based on bids and feasibility
3.19 – The district will explore repairing/replacing the west wing at WF George Middle School.	Superintendent Maintenance Director	Ongoing	Local Budget	Completion based on bids and feasibility
3.20 – The district will explore upgrading restroom facilities at WF George Middle School.	MS Principal Maintenance Director	Ongoing	Local Budget	Completion of upgrades

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

Goal #4 The Board of Trustees of IPCISD will respond to the personnel needs of the district and develop a process for ongoing accountability for personnel employed by the district.

Objective	Responsibility	Timeline	Budget	Completion Measure
4.1 – The district will provide funding for each campus to have adequate staffing. ✓ ongoing	School Board Superintendent	Ongoing	Local Budget	Hiring of personnel based on needs
4.2 – The district will provide funding and opportunities for meaningful professional development at major conferences and workshops.	School Board Superintendent	Ongoing	Local Budget	Training documentation and completion certificates
4.3 – The district will provide funding for appropriate staff development at the campus level. ✓ Fundamental 5 at IPHS ✓ The New Art and Science of Teaching at WFGMS ✓ Teach Like a Superhero at Bradford ✓ No Excuses University at Kidwell	School Board Superintendent	Ongoing	Local Budget	Trainings and staff development provided based on campus needs
4.4 – The district will consider adding a district behavior/emotional specialist.	Superintendent Campus Principals	Ongoing	Salaries Local Budget	Hiring based on needs assessment for position
4.5 – The district will continue to maintain low teacher/student ratios at lower grade levels. ✓ ongoing	Superintendent Campus Principals	Ongoing	Salaries Local Budget	Low ratios
4.6 – The district will consider additional personnel for the expansion of Dyslexia programs at the secondary levels.	Superintendent MS Principal HS Principal	Ongoing	Salaries Local Budget	Hiring based on need for program expansion
4.7 – The district will provide competitive salaries for support personnel (instructional aides, maintenance, subs, etc). ✓ ongoing ✓ increased pay scales and hourly ✓ increase insurance supplement	School Board Superintendent	Ongoing	Salaries Local Budget	Adjustment of salaries based on regional data for like positions
4.8 – The district will explore the need for the following additional personnel: assistant tennis coach, assistant band director, computer technician, middle school art teacher. ✓ assistant tennis coach ✓ computer technician	Superintendent Campus Principals	Ongoing	Salaries Local Budget	Hiring and creation of positions based on needs

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

<p>4.9 – The district will explore the need for an additional nurse at the secondary campuses.</p>	<p>Superintendent MS Principal HS Principal</p>	<p>Ongoing</p>	<p>Salaries Local Budget</p>	<p>Hiring based on need reports from district nurse</p>
<p>4.10 – The district will consider reinstating the second grade instructional aide position.</p>	<p>Superintendent Kidwell Principal</p>	<p>Ongoing</p>	<p>Salaries Local Budget</p>	<p>Hiring based on need</p>

Iowa Park CISD Board of Trustee's Strategic Plan
2017-2022

Goal #5 The Board of Trustees of IPCISD will support all campuses for involving the parents and community members as active participants in the education of Iowa Park students.

Objective	Responsibility	Timeline	Budget	Completion Measure
5.1 – The district will purchase the Skyward fee-management system for lunch money and other sales throughout the district. ✓ completed	Student Services	Fall 2017	Local Budget	Purchase and utilization of program
5.2 – The district will continue enhancing Skyward messaging as well as other communication avenues. ✓ ongoing	Superintendent Campus Principals	Ongoing	Local Budget	Usage report of communications
5.3 – The district will consider allowing parents and community members as tutors. ✓ ongoing	Superintendent Campus Principals	Ongoing	Salaries Local Budget	Hiring of tutors
5.4 – The district will continue developing campus-level parent involvement activities. ✓ ongoing (Muffins with Mom, PE for Pops, etc.)	Campus Principals	Ongoing	Local Budget	Parent sign-in sheets
5.5 – The district will continue utilizing retired teachers and college students as tutors. ✓ ongoing	Campus Principals	Ongoing	Salaries Local Budget	Hiring of tutors
5.6 – The district will consider providing technology training for parents.	Superintendent Curriculum & IT	Ongoing	Local Budget	Offering based on community interest
5.7 – The district will continue providing open-houses and other opportunities for parents to visit the campuses with their children. ✓ ongoing	Campus Principals	Ongoing	Local Budget	Parent sign-in sheets
5.8 – The district will explore upgrading the electronic sign at the corner at the high school.	Superintendent HS Principal	Ongoing	Local Budget	Replacement based on community needs
5.9– The district will provide translators for communication with parents who do not speak English.	Superintendent Campus Principals	Ongoing	Local Budget	Based on needs of parents
5.10 – The district will consider continuing the advertising campaign.	Superintendent	Ongoing	Local Budget	Production of commercials